



United Benefice of Sileby, Cossington & Seagrave

Policy on the Safeguarding of Adults in the Church

The following policy, using the Diocesan Model Policy on the Safeguarding of Adults, was agreed by the Benefice Council on 1st June 2018, acting on behalf of the Parochial Church Councils of Sileby, Cossington and Seagrave and then adopted by each PCC. This policy will be reviewed annually to monitor the progress which has been achieved.

In this document each reference to Benefice Council indicates that this body is acting on behalf of the PCCs of Sileby, Cossington and Seagrave.

The Benefice Council adopts the Safeguarding Policy Statement for children, young people and adults “Promoting a Safer Church” and commits to the implementation of this policy.

A. BENEFICE COUNCIL COMMITMENTS

Benefice Council:

- ▶ has appointed Simon Dalby as Benefice Adult Safeguarding Coordinator to work with the incumbent and the PCCs to implement policy and procedures. The Coordinator, who is not a member of Benefice Council or any of the PCCs, has the right to attend any of their meetings and will report to Benefice Council in the first half of each year on the implementation of this policy using the Diocese of Leicester’s “Annual Report Template”.
- ▶ has authorised Simon Dalby to hold information about those who work with vulnerable adults including details of their DBS disclosures.
- ▶ will display in each church building, in both halls of the St Mary’s Centre in Sileby and in any other premises where church activities take place the contact details of the Coordinator. A copy of this statement of policy will also be displayed in these places.
- ▶ will review the implementation of the adult safeguarding policy, procedures and practices at least annually.
- ▶ will ensure that a health and safety policy and the appropriate procedures and risk assessments are in place for each parish and that these are reviewed periodically.
- ▶ will ensure that all new PCC members have access to this policy and the Safeguarding Policy Statement for children, young people and adults “Promoting a Safer Church” .
- ▶ recognises that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
- ▶ commits to respectful pastoral care for all adults to whom we minister.
- ▶ commits to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of each of our churches.
- ▶ commits to promoting safe practice by those in positions of trust.
- ▶ commits to promoting the inclusion and empowerment of people who may be vulnerable.
- ▶ recognises that it is the responsibility of everybody to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that

we discover or suspect to the Rector or Adult Safeguarding Coordinator or, if unavailable, the Diocesan Safeguarding Adviser.

- ▶ will act without delay on allegations or suspicions of abuse using the procedure laid down by the Diocese of Leicester.
- ▶ undertakes to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
- ▶ will support, resource, train and regularly review those who undertake work amongst people who may be vulnerable.
- ▶ adopts the Practice Guidance issued by the Church of England and the Diocese of Leicester Safeguarding Handbook.
- ▶ will ensure that only authorised people work with people who may be vulnerable and that all work with such people is carried out within appropriate accountability structures.

B. ADULT SAFEGUARDING COORDINATOR AND DIOCESAN SAFEGUARDING ADVISER

Simon Dalby, Adult Safeguarding Coordinator

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Rachael Spiers, Diocesan Safeguarding Adviser

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The Adult Safeguarding Coordinator will report annually to Benefice Council on adult safeguarding matters or after any incident with adult safeguarding implications (taking care to preserve confidentiality as necessary). This will then be reported to the next meeting of the PCCs, as this is necessary for them to fulfil their duties as charity trustees and also for insurance purposes.

Signed: (Incumbent) Date:

Signed: (Church warden of Sileby) Date:

Signed: (Church warden of Cossington) Date:

Signed: (Church warden of Seagrave) Date:

Date for policy review

The next review of this policy is due by 31st May 2019, for adoption by PCCs by 30th June 2019. A copy should be kept for parish records and one sent to: Assistant Diocesan Secretary, St Martins House, 7 Peacock Lane, Leicester LE1 5PZ. andrew.brockbank@leccofe.org